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1997-Present Senior Consultant, Nova Consulting, Inc., Bristol, RI Associate Professor, Core Faculty, The Institute of Transpersonal Psychology, Palo Alto

Senior consultant in organization development company specializing in large systems designs for performance excellence at the individual, group, and organization level, especially research and product development. Clients are Fortune 500 companies and large government agencies.

Developmental psychologist specializing the structuring of consciousness in normal and nonordinary states, especially their application to transformative processes, leadership, and organization design. Responsible for teaching and overseeing doctoral research using qualitative methods. Frequent guest lecturer at other graduate schools.

1993-1997 Principal, The Research Advantage, Philadelphia

Partner in The Research Advantage Corp., a venture-capitalized business offering research-based consulting services to professional investment managers and institutional investors. CFO and director of qualitative and psychological research to improve selection of investment managers and evaluate investor risk tolerance. Also served in organization diagnostics, leadership development, and strategic change for large systems to optimize business and personal performance. Research funded by client companies.

1990-1993 Director, LEAD Division, Integra, Inc., Radnor, PA

Organization development consultant specializing in research, diagnostics, strategic planning, cultural change, workplace values, diversity, and executive development using psychological assessment, qualitative research, individual counseling and strategic placement. Clients include Fortune 500 companies in a wide range of industries.

1986-1990 Consultant, Self-Employed, New York and Philadelphia

Specialist on HIV workplace and transmission issues, including policy development, employee orientation and training for audiences ranging from women of color on public assistance to ecumenical groups and corporate executives. Author of numerous articles in trade publications for selected industries. Organization development consultant on restructuring, team-building, diversity and workplace values. Strategic planning, marketing, and communications consultant for employee and customer relations. Market research, evaluation, and implementation of complete communications programs to various publics using training, seminars, trade shows, exhibitions, newsletters, publicity,

direct mail, print advertising, and collateral. Quantitative and qualitative marketing research funded by client companies. Clients include Fortune 500 companies and multinationals

1985-1986 Corporate Director, The East Asiatic Company USA, Glendale, NY

Responsible for multidivisional employee relations, corporate community and market communications for EAC's North American branch. (EAC is one of the old trading companies, and the largest company in Denmark.) Duties included all planning, production and implementation of multimedia communication programs for a variety of industries. Foreign and domestic vendor, customer and VIP contact. Managed a department of seven; budgets to \$5.5 million.

1979-1985 Manager--Market Planning and Services, Harris Corporation, Dallas

Multimedia market communications programs for four product categories worldwide and all products outside Europe and the US for this printing press and finishing equipment manufacturer. Market research, and employee relations programs. Extensive foreign travel.

1974-1979 Corporate Sales Production Manager, Dresser Industries, Dallas

Responsible for all market communications projects involving more than one operating group in North America in six different industries for diversified multinational capital equipment conglomerate. Foreign delegation liaison, and foreign and domestic collateral and trade advertising for up to 36 operating units.

Education

1974 BA cum laude. Texas Christian University, Fort Worth, TX 1991 MA in human development, The Fielding Institute, Santa Barbara, CA 1994 Ph.D. in human development, The Fielding Institute, Santa Barbara, CA

Professional Memberships and Affiliations

Board of Editors, Journal of Transpersonal Psychology

Board of Editors, Journal of Near-Death Studies

Reviewer, The Journal of Nervous and Mental Disease

Executive Committee, Ken Wilber's Integral Institute

Advisory Board, Standing Conference for Educational Research: New England Section

Society for the Anthropology of Consciousness

Scientific and Medical Network

Association of Transpersonal Psychology

Society for Research in Adult Development

Association for Pre- and Perinatal Psychology and Health

Institute of Noetic Sciences

International Association for Near-Death Studies

Selected Publications and Papers

- 2004. Transcendent Sex: When Lovemaking Opens the Veil. New York: Simon & Schuster (Pocket Books).
- 1996. Changes of Mind: A Holonomic Theory of the Evolution of Consciousness. Albany: State University of New York Press,
- 2004. In a sacred manner we died: Native American near-death experiences. *Journal of Near-Death Studies* 22(2), 83-116.
- 2003. Love and death: The relationship between altered-state sex and near-death experiences. *International Journal of Healing and Caring 3* (3), September.
- 2003. Discovering transcendent sex: Otherworldly adventures behind closed doors. *Exceptional Human Experience* 17(1), 35-39.
- Fall, 2001. Dangerous liaisons: Sex and spiritual emancipation. ReVision 24(2), 42-50.
- 2001. Mapping the courses of heavenly bodies: The varieties of transcendent sexual experience. *Journal of Transpersonal Psychology* 23(2), 103-122.
- 2000. The love that dares not speak its name. In T. Hart, P. L. Nelson, and K. Puhakka, (Eds.), *Transpersonal Knowing: Exploring the Horizon of Consciousness*, pp. 271-302. Albany, NY: State University of New York Press.
- 1998. Idealizing the Cartesian-Newtonian Paradigm as Reality: The Impact of New-Paradigm Physics on Psychological Theory. In J. Brzezinski and T. Maruszewski (Eds.), *Idealization VIII: Modeling in psychology.* (Poznan Studies in the Philosophy of Sciences and the Humanities, Vol. XX, pp. 9-34.) Amsterdam-Atlanta, GA: Rodopi.
- Fall, 1998. Meeting God in the flesh: Spirituality in sexual intimacy. *ReVision 21*(2), 35-41.
- Fall, 1998. Mind and science: The impact of the new physics on psychology and the behavioral sciences. *American Association of Behavioral and Social Sciences Journal*, 52-65.
- Fall, 1998. The phenomenology of near-death consciousness in past-life regression therapy: A pilot study. *Journal of Near-Death Studies 17*(1), 31-54.
- Summer, 1998. Physically transcendent awareness: A comparison of the phenomenology of consciousness before birth and after death. *Journal of Near-Death Studies 16*(4), 249-276.

Two Voices from the Womb: Evidence for a Physically Transcendent and a Cellular Source of Fetal Consciousness. Tucson III: Toward a Science of Consciousness, Tucson Arizona, April 27-May 2, 1998.

The Pleroma Myth: Evidence for a Mature Self before Birth and in Early Life. Society for the Anthropology of Consciousness Spring Annual Meeting 1997, University of California, Berkeley, March 26-30, 1997.

Science and Sanity: The Impact of the Newtonian Paradigm on Cultural Definitions of Mental Health. The 89th Annual Meeting of the Southern Society for Philosophy and Psychology, Atlanta, March 27-29, 1997.

Mind without Brain: The Phenomenology of Consciousness before Birth and after Death. The Psychology of Consciousness, Energy Medicine and Dynamic Change, The National Institute for the Clinical Application of Behavioral Medicine, Monterey, CA, March 31-April 6, 1997.

Paradigm Wars and the Philosophy of Psychology: Redefining the Self and Its Development. Philosophical Society of South Africa Conference, January 20-22, 1997, Johannesburg.

A New Theory of Consciousness and Its Implications for Personal and Cultural Change. Association for Transpersonal Psychology 1996 Conference, August 1-4, 1996, Pacific Grove, California.

A Holonomic Theory of the Evolution of Consciousness. Creating Form and Pattern in the Continuous Search for Meaning. WHOLEfield Learning, Sacred Heart University and The Learning Collaborative, July 22-23, 1996, Milford, Connecticut.

Pre-Incarnation: Veridical Evidence for a Mature (Adult) Pre-Natal and post-mortem Form of Consciousness. Society for Research in Adult Development, Eleventh Annual Adult Development Symposium, June 28-30, 1996, Boston.

Changing the Western Mind: The Ramifications of Quantum Physics and Mysticism for the Philosophy of Psychology. The Seventh Annual Institute for Liberal Studies Conference, April 18-20, 1996, Frankfort, Kentucky.

Mind without Brain: Theory and Evidence Supporting a Physically Transcendent Source of Consciousness. Toward a Science of Consciousness 1996 (Tucson II). The University of Arizona Extended University, April 8-13, 1996, Tucson, Arizona.

Different but Equal: Parity in the Constructs for Consciousness underlying Adult Developmental Stages associated with Sex Differences. Western Kentucky University Women's Studies Conference, October 13-14, 1995, Bowling Green, Kentucky.

Researching Psychological Diversity and Its Impact on Diversity Efforts in Work Organizations. American Institute for Managing Diversity, Global Conference on Managing Diversity, September 7-9, 1995, Athens, Georgia.

Physically Transcendent Awareness: A Comparison of the Phenomenology of Consciousness before Birth and after Death. International Association for Near-Death Studies North American Conference: Responsibility and Near-Death Experience, August 3-6, 1995, Hartford, Connecticut.

Developmental Psychology in the New Paradigm: Theory and Evidence Supporting the Redefinition of the Individual and the Life Span. Society for Research in Adult Development Tenth Annual Adult Development Symposium, June 16-18, 1995, Montreal, Quebec.

The Secret to Successful Diversity Leadership: Understanding Psychological Diversity. Women's Leadership Institute of Wells College Second Annual National Conference on a New Kind of Leadership, June 15-17, 1995, Aurora, New York.

Changing Definitions of Sanity: The Impact of the Newtonian Paradigm on Cultural Interpretations of Mental Health. Institute for Liberal Studies Sixth Annual Interdisciplinary Conference: Science and Culture. March 30-April 1, 1995, Frankfort, Kentucky.